



LEADERS FOR IMPACT NETWORK

Leaders for Impact Scorecard App Terms of Use

Welcome to the Leaders for Impact Scorecard App (the **App**) owned by Leaders For IMPACT Network Pty Ltd (ABN 84 638 103 563) ("we", "us" or the "Company"), a dedicated peer to peer leadership network focused on supporting business success and driving social impact and sustainability.

The App is located on the web via the domain <https://www.myimpactscorecard.com> and includes all of the files located in that domain ("this App").

Agreement to these App Terms of Use

By accessing this App, you agree to be bound by these terms of use ("App Terms of Use"). These App Terms of Use constitute a binding agreement between you and the Company and govern your use of this App.

Privacy Policy

As part of these App Terms of Use, your use of this App is also subject to our Privacy Policy (located at www.leadersforimpact.com.au/scorecard-privacy), which is incorporated by reference into these App Terms of Use.

Restrictions on use

Prohibited conduct

Your use of this App is subject to the rules set out in Schedule 1 below.

Violations of these App Terms of Use

Without limiting any other remedies available to the Company at law or in equity, the Company reserves the right to, without notice:

- temporarily or indefinitely suspend, or terminate, your access to this App or refuse to provide services to you if:
 - you breach any provision of these App Terms of Use;
 - end your membership with the Company;
 - the Company is unable to verify or authenticate any information that you provide to us; or
 - the Company believes that your actions may cause damage and/or legal liability to the Company, any of its customers or suppliers or any other person; and
- remove or block access to any information and/or materials (in whole or in part) that the Company, at its sole and absolute discretion, regards in any way to be objectionable or in

violation of any applicable law, any person's intellectual property rights or these App Terms of Use.

Indemnity

You indemnify and hold harmless the Company and its officers, employees, agents, consultants, licensors, partners and affiliates from and against any losses, liabilities, costs, expenses or damages (including actual, special, indirect and consequential losses or damages of every kind and nature, including all legal fees on a solicitor-client basis) suffered or incurred by any of them due to, arising out of, or in any way related to (directly or indirectly):

- any material or information that you submit, post, transmit or otherwise make available through this App;
- your use of, or connection to, this App; or
- your negligence or misconduct, breach of these App Terms of Use or violation of any law or the rights of any person.

Login and account security

Requirement for access

The Company reserves the right to make any parts of this App accessible only to clients of the Company.

Login Process

Clients of the Company will be sent an invitation to the App, and asked to login to the App using their Google Account, LinkedIn Account or via their email address. Users opting to login using their email address will be sent an automated email with a code to access the App upon each login. The Company does not undertake user-id or password management. You are responsible for maintaining the security of your login method for this App. The Company will not be liable for any loss or damage arising from or in connection with your failure to comply with this security obligation. You agree that the Company will be entitled to assume that any person using this App with your login method is you or your authorised representative.

You must notify the Company immediately of any known or suspected unauthorised use of your login to the App or any other breach of security.

User information

In order to use this App, you must agree to these App Terms of Use and provide the Company with:

- a valid email address;
- accurate billing and contact information (including your street address and the name and telephone number of your authorised billing contact and administrator); and
- any other information that may be required by the Company during the login process.

You must promptly update this information to maintain its accuracy at all times.

You represent and warrant to the Company that all information provided to the Company by you, including the information provided by you when logging in to the App or entered into your profile through the App, is true and not misleading and does not violate any applicable law or regulation or any person's intellectual property or other rights.

Invitations to use the App

The App is presently available to clients of the Company only. You will be invited to join the App by the Company, and the invitation to the App must not be shared with any third-parties without the written consent of the Company. Similarly, your access to the App, and creation of a profile with the App, is a benefit to your membership with the Company and must not be shared with any third-parties without the written consent of the Company. You acknowledge you may only have access to the App for the duration of your membership with the Company.

Intellectual property

Copyright

In these App Terms of Use, the term "**Proprietary Content**" means:

- this App;
- all of its content (including all of the text, graphics, designs, software, data, sound and video files and other information contained in this App, and the selection and arrangement thereof); and
- all software, systems and other information owned or used by the Company in connection with this App (whether hosted on the same server as this App or otherwise).

All Proprietary Content is the property of the Company or its licensors (as applicable) and is protected by Australian and international copyright laws. You must not reproduce, transmit, republish or prepare derivative works from any of the Proprietary Content, except as expressly authorised by these App Terms of Use or with the prior written consent of the Company or other copyright owner (as applicable).

You may download and print out content from this App only for your own personal and non-commercial use and provided that you do not remove or modify any copyright, trademark or other proprietary notices.

Trademarks

The Company's logo is a trademark of the Company. The look and feel of this App (including all button icons, scripts, custom graphics and headers) are the trademarks, service marks and/or trade dress of the Company. These trademarks, service marks and trade dress may not be used, copied or imitated, in whole or in part, without the prior written consent of the Company.

User Content

In these App Terms of Use, the term "**User Content**" means any and all content that is submitted, posted or otherwise added to this App by any user, such as comments, forum posts, chat room messages, reviews, ratings and feedback.

This App contains some features that enable you and other users to upload User Content. The Company reserves the right to display, refuse to display, remove and/or amend all or any part of any User Content at its absolute discretion. In respect of any User Content that you upload, you:

- represent and warranty to the Company that your sharing of that User Content does not infringe any copyright or other legal right of any other person; and
- grant to the Company a worldwide, non-exclusive, royalty-free, perpetual, irrevocable, sub-licensable and transferable license to use, reproduce, distribute, modify, adapt, prepare

derivative works of, publicly display, publicly perform and otherwise exploit all or any part of that User Content in any way at the Company's absolute discretion.

Copyright claims

If you believe that our App contains any material that infringes upon any copyright that you hold or control, or that users are directed through a link on this App to a third party website that you believe is infringing upon any copyright that you hold or control, you may send a notification of such alleged infringement to us in writing. Such notification should identify the works that are allegedly being infringed upon and the allegedly infringing material and give particulars of the alleged infringement. In response to such a notification, we will give a written notice of a claim of copyright infringement to the provider of the allegedly infringing material. If the provider of that material does not respond to us in writing denying the alleged infringement within 14 days after receipt of that notice, we will remove or block the allegedly infringing material as soon as is reasonably practicable. If the provider of that material responds to us in writing denying the alleged infringement, we will, as soon as is reasonably practicable, send a copy of that response to the original notifying party. If the original notifying party does not, within a further 14 days, file an action seeking a court order against the provider of the allegedly infringing material, we may restore any removed or blocked material at our discretion. If the original notifying party files such a legal action, we will remove or block the allegedly infringing material pending resolution of that legal action.

Disclaimer of warranties

TO THE MAXIMUM EXTENT PERMITTED BY LAW, THE COMPANY AND ITS OFFICERS, EMPLOYEES, AGENTS, CONSULTANTS, LICENSORS, PARTNERS AND AFFILIATES EXPRESSLY DISCLAIM ALL CONDITIONS, REPRESENTATIONS AND WARRANTIES (WHETHER EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE) IN RELATION TO THIS APP, INCLUDING ANY IMPLIED WARRANTY/GUARANTEE OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT.

This App is provided strictly on an "as is" basis. To the maximum extent permitted by law, the Company and its officers, employees, agents, consultants, licensors, partners and affiliates make no representation, warranty or guarantee as to the reliability, timeliness, quality, suitability, truth, availability, accuracy or completeness of this App or any of its content, and in particular do not represent, warrant or guarantee that:

- the use of this App will be secure, timely, uninterrupted or error-free or operate in combination with any other hardware, software, system or data;
- this App will meet your requirements or expectations;
- anything on this App, or on any third-party website referred or linked to in this App, is reliable, accurate, complete or up-to-date;
- the quality of any information or other material purchased or obtained through this App will meet any particular requirements or expectations;
- errors or defects will be corrected; or
- this App or the servers that make it available are free of viruses or other harmful components.

Limitation of liability

Exclusion of liability

To the maximum extent permitted by law, the Company and its officers, employees, agents, consultants, licensors, partners and affiliates exclude all liability to you or any other person for any loss, cost, expense, claim or damage (whether arising in contract, negligence, tort, equity, statute or otherwise, and for any loss, whether it be consequential, indirect, incidental, special, punitive, exemplary or otherwise, including any loss of profits, loss or corruption of data or loss of goodwill) arising directly or indirectly out of, or in connection with, these App Terms of Use or the use of this App by you or any other person.

Remedies limited

To the maximum extent permitted by law, the Company and its officers, employees, agents, consultants, licensors, partners and affiliates expressly limit their liability for breach of any non-excludable condition or warranty/guarantee implied by virtue of any legislation to the following remedies (the choice of which is to be at the Company's sole discretion):

- in the case of goods, to any of the following:
 - the replacement of the goods or the supply of equivalent goods;
 - the repair of the goods;
 - the payment of the cost of replacing the goods or of acquiring equivalent goods; or
 - the payment of the cost of having the goods repaired; and
- in the case of services:
 - the supply of the services again; or
 - the payment of the cost of having the services supplied again.

Release

You agree that your use of this App is at your own discretion and risk. You agree to release the Company and its officers, employees, agents, consultants, licensors, partners and affiliates from any claim, demand or cause of action that you may have against any of them arising from these App Terms of Use or the use of this App by you or any other person. The Company may plead this release as a bar and complete defence to any claims or proceedings.

Force majeure

To the maximum extent permitted by law, and without limiting any other provision of these App Terms of Use, the Company excludes liability for any delay in performing any of its obligations under these App Terms of Use where such delay is caused by circumstances beyond the reasonable control of the Company, and the Company shall be entitled to a reasonable extension of time for the performance of such obligations.

General

Interpretation

In these App Terms of Use, the following rules of interpretation apply:

- headings are for reference purposes only and in no way define, limit or describe the scope or extent of any provision in these App Terms of Use;
- these App Terms of Use may not be construed adversely against the Company solely because the Company prepared them;
- the singular includes the plural and vice-versa;
- a reference to a "person" includes an individual, a firm, a corporation, a body corporate, a partnership, an unincorporated body, an association, a government body or any other entity; and
- the meaning of general words is not limited by specific examples introduced by "including", "for example", "in particular" or similar expressions.

Notifications

The Company may provide any notification for the purposes of these App Terms of Use by email and/or by adding the notification into your user control panel.

Costs

Except as specifically provided in these App Terms of Use, each party must bear its own legal, accounting and other costs associated with these App Terms of Use.

Assignment

You may not assign, transfer or sub-contract any of your rights or obligations under these App Terms of Use without the Company's prior written consent. Your registration with this App is personal to you and may not be sold or otherwise transferred to any other person.

The Company may assign, transfer or sub-contract any of its rights or obligations under these App Terms of Use at any time without notice to you.

No waiver

Waiver of any power or right under these App Terms of Use must be in writing signed by the party entitled to the benefit of that power or right and is effective only to the extent set out in that written waiver. Any failure by the Company to act with respect to a breach by you or others does not waive the Company's right to act with respect to that breach or any subsequent or similar breaches.

Severability

The provisions of these App Terms of Use are severable and, if any provision of these App Terms of Use is held to be illegal, invalid or unenforceable under present or future law, such provision may be removed and the remaining provisions shall be enforced.

Variation

The Company reserves the right to amend these App Terms of Use and any other policy on this App at any time in its sole discretion and any such changes will, unless otherwise noted, be effective immediately. Your continued usage of this App will mean you accept those amendments. We reserve the right, without notice and at our sole discretion, to change, suspend, discontinue or impose limits on any aspect or content of this App.

You may only vary or amend these App Terms of Use by written agreement with the Company.

Governing law and jurisdiction

These App Terms of Use will be governed in all respects by the laws of New South Wales. The parties irrevocably submit to the non-exclusive jurisdiction of the courts of New South Wales and the courts of appeal from them.

Schedule 1 – Prohibited conduct

YOU MUST NOT:

- use any device, routine or software that interferes, or attempt to interfere, with the proper working of this App;
- engage in any action that requires, or may require, an unreasonable or excessively large load on our infrastructure;
- use this App to decipher passwords or security encryption codes, transmit any worms, viruses or Trojan horses, transfer or store illegal, threatening or obscene material or otherwise violate the security of any computer network;
- use this App to violate any applicable local, state, national or international law, to engage in any misleading or deceptive online marketing practices or for any fraudulent or malicious purposes;
- use any spider, robot or search/retrieval application or any screen scraping, data mining or similar data gathering device, process, program or means to access, retrieve or index any portion of this App;
- use this App by any automated means;
- use this App to transmit junk mail, spam or chain letters or pyramid schemes or engage in other flooding techniques or mass distribution of unsolicited email;
- access, retrieve or index any portion of this App for use in constructing or populating any database that is searchable online or for the purpose of soliciting or sharing reviews;
- interfere with the display of any advertisements appearing on or in connection with this App;
- reverse engineer, decompile, disassemble, adapt, modify, translate, frame or reformat any of the material contained on this App;
- reproduce, duplicate, copy or store any of the material appearing on this App other than for your own personal and non-commercial use;
- falsely imply that any other website (other than the website of the Company) is associated with this App;
- do anything that leads, or may lead, to a decrease in the value of the Company's intellectual property rights in this App;
- use or exploit any of the material appearing on this App for, or in connection with, any business or enterprise (whether for profit or otherwise), including any business or enterprise that is in competition with this App;
- release to the public any news release, advertising material, promotional material or any other form of publicity or information relating to the Company without the Company's prior written consent; or
- use this App to transmit any information or material that is, or may reasonably be considered to be:
 - abusive, threatening, harassing, harmful, obscene, indecent, lewd, inflammatory, violent, vulgar, profane, racially, ethnically or otherwise objectionable or offensive in any way;

- libellous, defamatory, pornographic, sexually explicit, unlawful or plagiarised;
- infringing upon or violating any copyright, trademark, patent or other intellectual property or proprietary right;
- in breach of any duty of confidentiality by which you are bound, whether by way of a fiduciary or contractual relationship;
- in breach of any person’s privacy or publicity rights;
- a misrepresentation of facts, including the impersonation of any person or entity or a misrepresentation of an affiliation with any person or entity (including any sponsorship or endorsement);
- in violation of any applicable law, statute, ordinance or regulation, or encouraging of others to do so;
- containing any political campaigning material, advertisements or solicitations; or
- likely to bring the Company or any of its staff into disrepute.